THE RIGHTS WORKERS HAVE

Fast food workers are allowed to strike (refuse to work) to PROTEST UNFAIR TREATMENT.

But workers can be ignored or face NEGATIVE CONSEQUENCES if they ask for fairer treatment.

THE RIGHTS WORKERS WANT

Unions

ROSS: I NEED MORE HOURS PER WEEK AND MORE MONEY. I CAN'T LIVE ON MINIMUM WAGE.
NO ASK AGAIN AND YOU WON'T BE WORKING ANY HOURS.

WE WANT A LIVING WAGE! AND TO BE TREATED FAIRLY! WE WILL STRIKE FOR OUR RIGHTS!

I faced retaliation when I asked for fairer treatment at work: I was fired but then got my job back because retaliation is illegal.
GREGORY REYNOSO, fast food organizer

“We want laws that will allow us to unionize without retaliation.”
SHANTEL WALKER, fast food worker

CUP TEACHING ARTIST: Chelsea Wagner
PROJECT LEAD: Pema Domingo-Barker
PROJECT SUPPORT: Valeria Mogilevich
ACADEMY OF URBAN PLANNING STUDENTS: Karla Alvarez, Shi-hao Chen, Miguel Collado, Cristofer Crisanto, Karla De la Cruz, Emiliana Diaz, Adonis Diaz Rodriguez, Tenzin Dolma, Maria Duran, Javier Estevez, Roberto Guzman,
Arlenis Jimenez Cruz, Christopher Joaquin, Vanessa Juarez, Christian Macas, Crismeldy Maria, Nataly Maria, Javier Mateo, Edward Mejia, Jason Mendez, Angel Miguel Sanchez, Alexis Montenegro, Janet Munoz, Melissa Ortiz, Jenny Palchizaca, Mayra Perez, Jonathan Perez, Merlidy Reyes, Anthony Rodriguez, Wilmer Roman, Nashali

Rosario, Freylin Santos, Leonardo Santos, Cesar Vasquez
CLASSROOM TEACHERS: Sarah Harrington and Peter Moody
PROGRAM COORDINATOR: Joshua Lapidas
THANKS TO OUR INTERVIEWEES: Gregory Reynoso and Shantel Walker
BIG THANKS TO: Sam Lewis
HAPPY MEALS?

Fast food chains are all over New York City, and they employ thousands of workers. Is this large workforce being treated fairly? What rights do fast food restaurant workers have? What rights do they want?

THE RIGHTS WORKERS HAVE
$7.25 per hour make a minimum wage

THE RIGHTS WORKERS WANT
$15.00 per hour want a living wage

$2200
is the average rent in a 1BR apartment in Bushwick. To afford it, fast food workers would have to work:
11 hours / day, 7 days / week

If you work 8 hours a day for minimum wage, you make $58.00. But most fast food workers don’t get full eight-hour shifts.

In the spring of 2014, Mrs. Harrington and Mr. Moody’s ESL classes worked with teaching artist Chelsea Wagner at the Academy of Urban Planning in Bushwick to find out. Students took a field trip to restaurant chains in the neighborhood and interviewed a community organizer and a fast food worker. They created a not-so-happy meal box explaining wage rights on one side, and the right to unionize on the other.

“This lets a worker and their family live comfortably. With a living wage, workers can pay for rent, gas, food, and anything else needed to live in an expensive city like New York.”
GREGORY REYNOSO, fast food organizer

Fast food companies say that if they pay workers a living wage, food prices will rise.